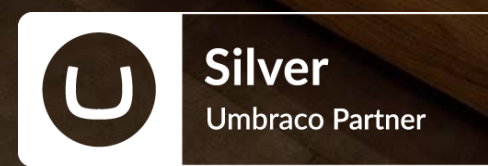


UKAD

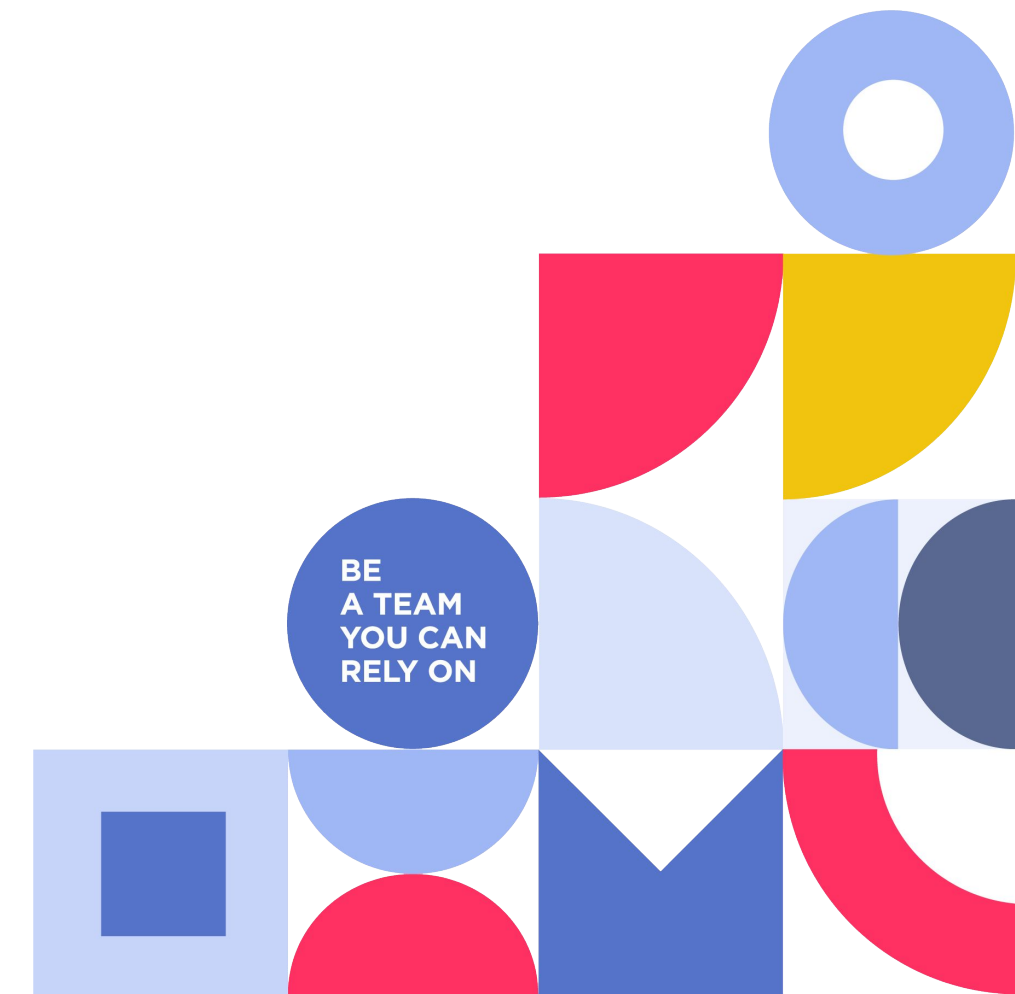
Intro

UKAD



We are UKAD

- | | | | |
|----------|-----------------|-----------|----------------|
| 1 | UKAD in numbers | 8 | Remote support |
| 2 | Values | 9 | Education |
| 3 | Industries | 10 | Benefits |
| 4 | Our tech stack | 11 | Life balance |
| 5 | Key customers | 12 | Volunteering |
| 6 | Awards | 13 | Photos |
| 7 | Kharkiv office | 14 | Contacts |



| UKAD in numbers

20
years in
the industry

5+
years of average
loyalty of UKAD
employees



90%
of projects come **via**
recommendations

500+
successful
projects delivered

95%
Client retention,
50+ long-term
partners

| UKAD R&D Center

Our Team:



300+

professional software
engineering team



Values



Quality

Quality always comes first for us!

With UKAD, our customers can focus on the business while we cover all technical needs with professional development and support



Reliance

We built our business relations on trust keeping open and transparent communications at every stage



Teamwork

We are The Team! And we believe that only teamwork can be really beneficial.

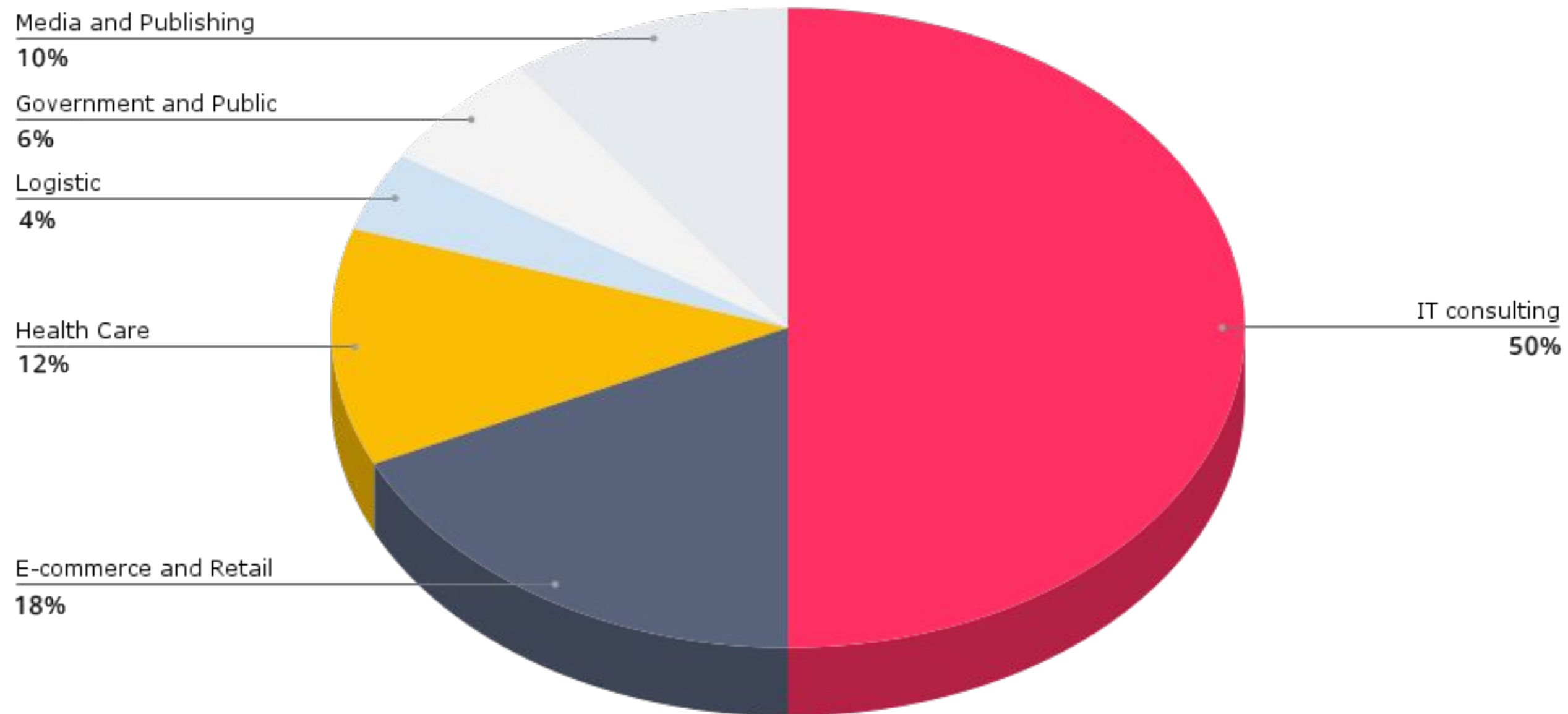
We cherish our teammates and do our best to create a comfy and creative atmosphere



Flexibility

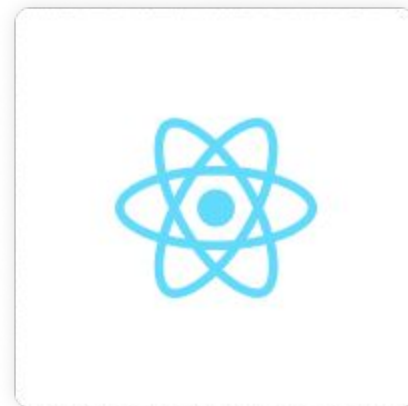
We easily adapt our workflow to customers' needs because of constant learning and self-improving

| Industries



We help our Clients in a wide **variety of industries**

| Key tech stack



We are **Azure Cloud Solution Provider**

| We are trusted by

Our customers' *reviews*



Designboks



ES ENERGY SAVE



BLINKA BLÅ



BuzzFeed



AT HOME VASTGOED



knowit

Digitalist



EAST CAPITAL



enversion



GoalEnvision

content·tap



Improve Educations



| Awards



REVIEWED ON

Clutch



36 REVIEWS

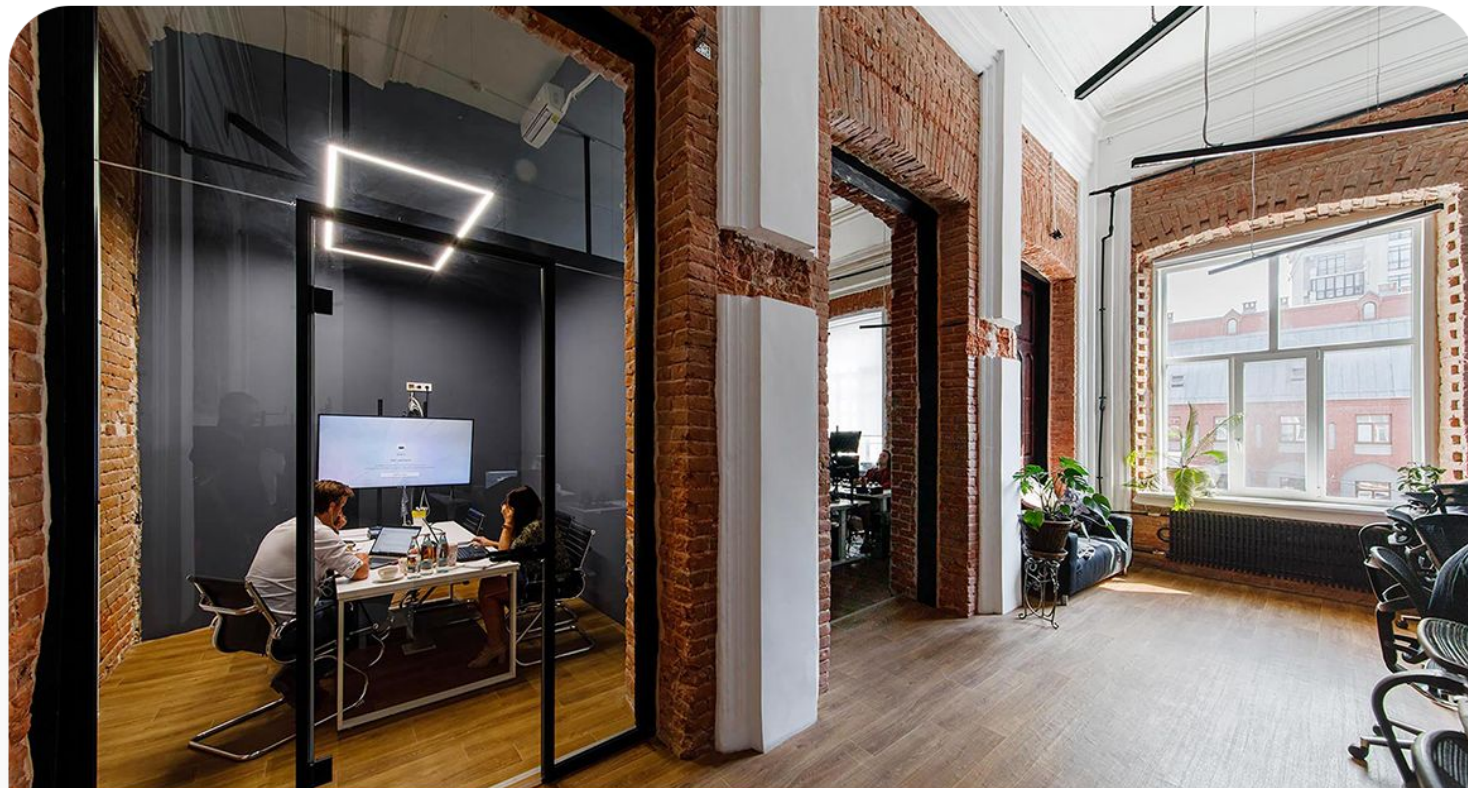


**ISO
27001**



| UKAD offices

 **Kharkiv**
main office



- **it's open!** With stable electricity and connection
- bicycle parking and shower room
- orthopedic chairs and adjustable tables

- game room: PlayStation, kicker, and ping-pong
- fruits, sweets, tea and coffee

 **Poltava** - a small office-warehouse, there is light, internet, tea, coffee, fruit, sweets

| Remote support

- Fast and effective **remote setup** of the working place
- **Personal laptop** with all the necessary software
- **Comfy chairs** delivery for your home office
- **Power stations** supply, if required



| Education and Self-development

- **400+** Udemy and Pluralsight courses
- **Learning events** tickets compensation in the company's agreement
- **Mentorship support** and compensation for Microsoft Certification
- **Useful books** provided by UKAD



| Benefits

- **15 work days vacations** (up to 27 calendar days) with the possibility of booking in advance
- **Medical insurance** for those who belong to the UKAD team for over 6 months
- **10** fully covered **sick days** without any medical documents
- We celebrate **all national holidays!**



| Life balance



- **50%** compensation (up to 750 UAH) for any sports activities
- Online **workout** trainings three times a week



- **Teambuilding** inside the team every 2-3 months, both online and offline
- **Psychologist** support (3000 UAH/year) and **lawyer** consultations

| Volunteering



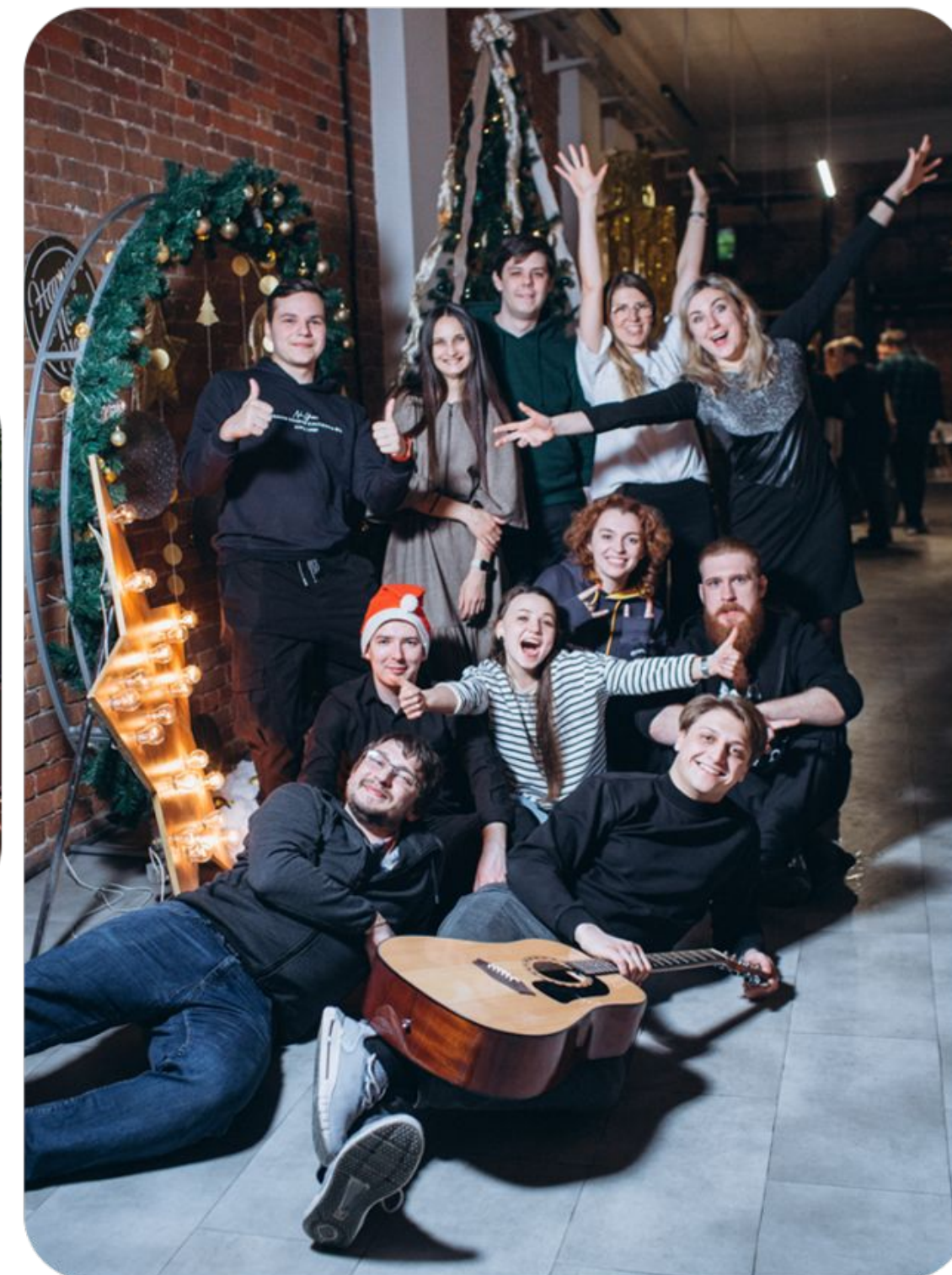
Since the beginning of russian invasion, our charity foundation [#FromUKADwithLove](#) supports the Armed Forces of Ukraine. We provide vehicles and other supplies to help our defenders come back alive!

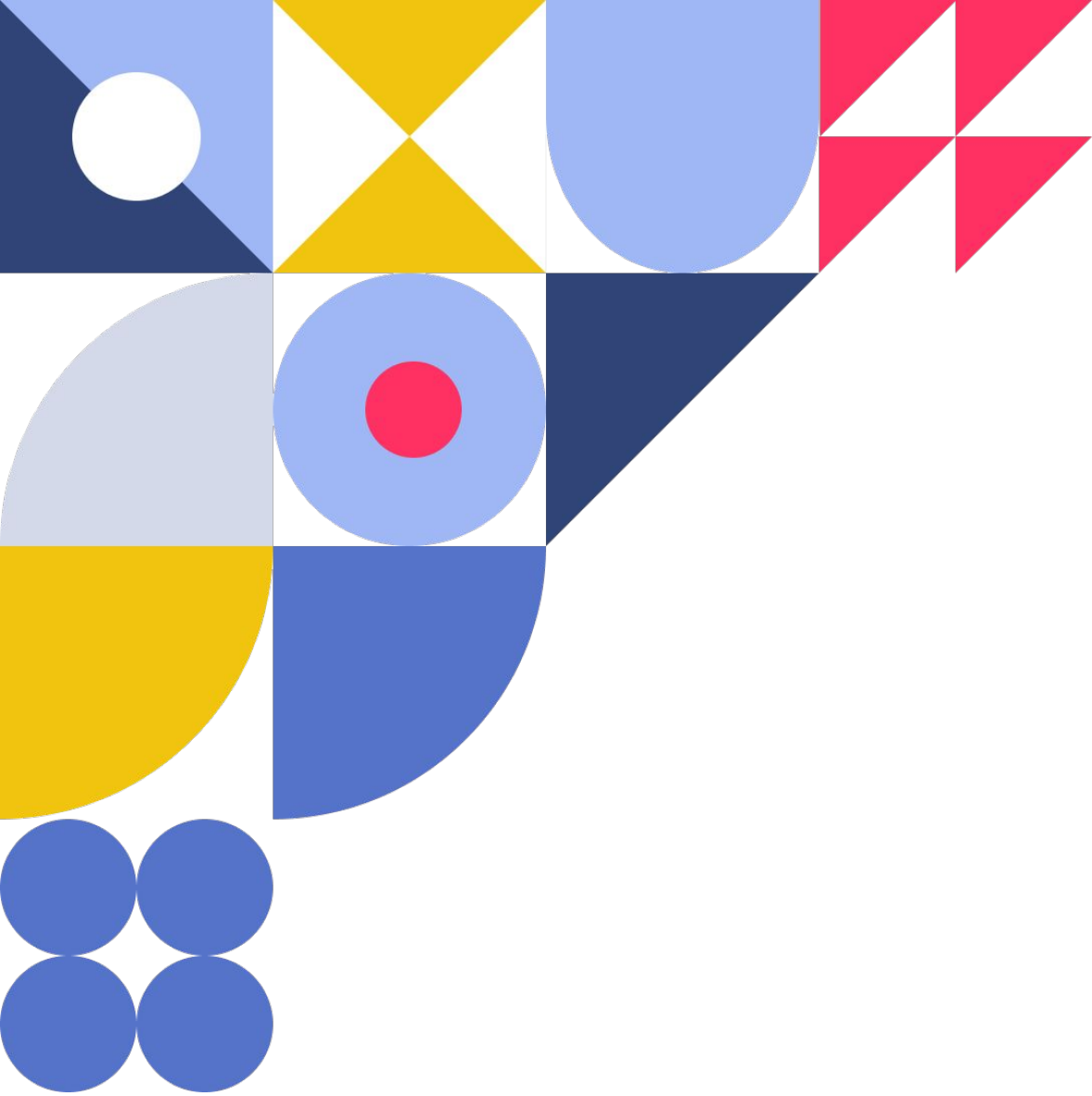


We also support private charity campaigns conducted by the UKAD team members to provide volunteers and defenders with gear, medicines, and other necessities.



| Waiting for the Victory and new parties

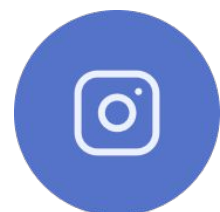




Thank you for your time!

UKAD

Be a team you can rely on



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